

HOWNIKAN

PEOPLE OF THE FIRE

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Citizen Band Potawatomi Tribe

Nov. & Dec. 1985

Ft. Worth Council held

Citizen Band Tribal members living in the Dallas — Fort Worth area received a special treat at the regional council meeting held in their area November 3, when they stood witness to the honorary tribal adoption of authors David Edmunds and Joseph Murphy.

Dr. David Edmunds, Texas Christian University professor and author of **The Potawatomis: Keepers of the Fire**, was made an honorary tribal member and installed as honorary tribal historian. Dr. Edmunds has also recently completed a bibliography of the research resources available on the Potawatomi on file throughout the state of Kansas. That work is expected to be available by fall, 1986.

Father Joseph Murphy, an instructor at St. Gregory's College in Shawnee and author of **Potawatomi Indians of the West: Origins of the Citizen Band**, was also installed as an honorary tribal member in appreciation of his years of research on the Citizen Band. Father Murphy's book is currently being edited for the public by tribal assistant administrator Pat Sulcer and is expected to be ready for publication in 1986. Father Murphy is currently handling negotiations between the church and the tribe to have two of the original buildings from Sacred Heart moved to tribal land as historical landmarks.

Tribal member Jean Lareau Miller was honored at the Fort Worth council and named honorary tribal archivist in appreciation of her efforts at historical preservation of tribal records. Ms. Miller is the founder of the Jean Lareau Miller Native American historical collection in the state of Oklahoma archives and is currently employed with the Potawatomi Tribe.

A casual luncheon, administrative report and a slide show completed the Fort Worth meeting.



1985!

By Pat Sulcer

It has been an incredible year for the Citizen Band Potawatomi Tribe — and one that will live in infamy! 1985 was the year of many "firsts" for the tribe, its members, its staff and its administration. It was the year of the new constitution and the first court-recognized absentee ballot. It was the year that tribal members voted educated businessmen into office and gave the nod to the tribe's adoption of "mainstream" economic development procedures and professional governmental practices. It was the year that preservation of tribal history was acknowledged as a priority; an archivist was hired and non-tribal members' research contributions were recognized. It was the year that the tribal newspaper, the *HowNiKan*, came into its own as a credible and professional publication and received national recognition for it. It was the year that all of the tribal enterprises increased inventory, sales and goodwill — not only within the tribe but within the surrounding community — contributing nearly \$10 million annually to the area's economy. And, best of all, it was the year that the tribe took its business to the tribal members — no matter where they lived — and in the process made new friends and discovered new relatives.

It was a year of accomplishments — not only attributable to the Business Committee, but to the tribal staff, as well. The seventy-odd tribal employees are the unsung heroes of the tribal operation. They are the people accomplishing miracles in this time of dwindling federal support. They work long hours, deal with miles of red tape, represent the tribe on numerous committees and in various organizations. They brainstorm, argue and fight on behalf of the 12,000 tribal members they've

(continued page 3)



Project begins for elderly

The Citizen Band Potawatomi Tribe has received notification that advertisement for bids on construction of its elderly housing project is expected to begin next week.

The 25-unit HUD pilot project is valued at \$3.5 million and will consist of low-cost housing units and a community center located adjacent to tribal lands. Construction is expected to begin in the spring and management of the finished project will be by the Absentee Shawnee Housing Authority.



Congratulations Lacey

HowNiKan congratulations to Lacey Renee Owens, granddaughter of Tribal Vice Chairman Doyle Owens, who was a runner-up in the Baby Beauty and Little Star contest. Ms. Owens, daughter of Neal and Sherri, was given a trophy and paid entry to the state competition in February. Good Luck Lacey!

For your information

Broadcasting hotline

The Corporation for Public Broadcasting (CPB) is pleased to announce the installation of a toll-free telephone line for information about public broadcasting employment opportunities. The telephone number is 800-582-8220. It is open 24 hours a day, accessible from anywhere within the continental U.S.A., except in the Washington, D.C. metropolitan calling area. It contains recorded messages on current position vacancies at public broadcasting radio/TV stations and national organizations (CPB, PBS, NPR, NFB). Messages are updated weekly. The telephone services is a part of CPB's Employment Outreach Project.

Also, persons interested in public broadcasting careers are invited to submit resumes for inclusion in CPB's job referral/resume bank of the Employment Outreach Project. Two copies of the current resumes must be submitted to - Ms. Yoko N. Arthur, Manager, EEO Programs, Human Resources Development, Corporation for Public Broadcasting, 1111 Sixteenth Street, NW, Washington, D.C. 20036.

Public broadcasters are equal employment opportunities employers.



HOWNIKAN PEOPLE OF THE FIRE

The *HowNiKan* is a publication of the Citizen Band Potawatomi Tribe, with offices located at 1900 Gordon Cooper Drive, Shawnee, Oklahoma.

The purpose of the *HowNiKan* is to act as the official publication of the Citizen Band Potawatomi Tribe and to meet the needs of its members for the dissemination of information.

The *HowNiKan* is mailed free to all enrolled Citizen Band tribal members, with subscriptions available to non-members at the rate of \$6 annually.

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Change of address or address corrections should be mailed to Rt. 5, Box 151, Shawnee, Oklahoma 74801.

Citizen Band Potawatomi Business Committee

Chairman — John "Rocky" Barrett
Vice Chairman — Doyle Owens
Secretary/Treasurer — Kenneth Peltier
Committeeman — Dr. Francis Levier
Committeeman — Bob F. Davis

HowNiKan Editor
Patricia Sulcer

Mobil funds O.U. minority scholarships

Minority scholarship funds totaling \$13,750 recently were presented by the Mobil Foundation to the University of Oklahoma for programs in engineering and business.

George Jenklins, manager for Mobil Oil Corp.'s Southwest Regional Recruiters, was on the OU campus recently to present the gift to OU President Frank E. Horton.

Of the funds, \$3,000 is earmarked to aid under-represented minority students in petroleum engineering; \$3,750 for five minority business scholarships, including two for petroleum land management majors; \$4,000 for the College of Engineering's First Americans—tomorrow's Engineers program; and \$3,000 for the American Indian Summer College Skills Development program in engineering.

Joining Horton in accepting the funds were Martin C. Jischke, dean of the OU College of Engineering; Lawrence E. McKibbin, dean of the College of Business Administration; Wayne Steen, director of Engineering Minority Programs; and Bill Audas, director of the OU Office of Career Planning and Placement Services.



Ford offers minority M.F.A. assistance

The Ford Foundation will award twenty scholarships of \$6,000 to minority candidates for the Master of Fine Arts degree at the Cranbrook Academy of Art (Michigan), Maryland Institute, College of Art (Baltimore), The School of the Arts Institute of Chicago, and Yale School of Art (Connecticut).

Additionally, the Foundation will offer five scholarships for pre-graduate study at the California College of Arts and Crafts, Maryland Institute, College of Art, and The School of the Art Institute of Chicago. Application deadlines range from February 1 to March 15 for September 1986, and November 1 for January 1986. For more information, contact the project coordinator at the following address:

Dr. Leslie King-Hammond
Maryland Institute, College of Art
1300 West Mount Royal Avenue
Baltimore, Maryland 21217
(301)669-9200



Native American Chamber of Commerce formed

At a meeting September 27, in Kansas City, Missouri, on Native American urban development, a National Native American Chamber of Commerce (NNACC) was formed.

The Kansas City meeting was sponsored by the Administration for Native Americans (ANA) and the Corporation for American Indian Development. Conferees chose an NNACC organizing committee for a year-long campaign to develop local chapters. Other goals are to promote the buying of Native American products; lobby for laws supporting Native American businesses; educate "mainstream America" about Native American business opportunities; and provide technical assistance to Native American entrepreneurs. For more information contact Chockie Cottier at 415/391-5800.



American Indian index published

Arrowstar Publishing, an Indian owned publishing company headquartered in Denver, Colorado, has announced the release of The American Indian Index. The 325 page book has over 6000 listings of contacts throughout Indian Country, and includes one of the most extensive directories of American Indian and Alaska Native arts and crafts wholesale and retail outlets available. According to one Indian trader: "It's about time someone compiled and made available data on who, what, where, and when of American Indians and Alaska Natives. The section on arts and crafts is outstanding! I have not seen as comprehensive or complete a resource in my 10 years in the business. It would take me years to compile all of the Indian arts and crafts outlets listed. The \$19.95 spent on this resource was well worth it."

In addition to arts and crafts dealers, the American Indian Index contains listings of Indian tribes, Alaska Native villages, education programs, pow-wows, employment agencies, social services, and a myriad of other data. The product of thousands of hours of research, it is the only publication of its kind.

The American Indian Index is available exclusively through Arrowstar Publishing. Cost of the book is \$21.45 (\$19.95 plus \$1.50 for shipping and handling).



O.S.U. offers minority assistance

The Oklahoma State University Psychology Department invites American Indians to apply for graduate study in psychology. This department has a nationally respected program to train more Indians in mental health professions. There is a scarcity of such professionals and services in Indian communities.

The program is a full time residency program which now has eight American Indian Ph.D. students. American Indians trained by the program have worked as directors and planners of mental health services, clinical service providers, and as researchers in issues related to American Indians.

Please note that minority students, including American Indian students, are involved in the decision making of admissions and program development. Through membership in the Diversified Students Committee (a faculty and student group), students evaluate applicants during the admission process. Graduate students in ethnic or bicultural background are 27 percent of the total student population in the Ph.D. psychology programs. All of these students receive some financial aid.

The Graduate Record Examination (GRE) is required for a complete application. Check IMMEDIATELY at the nearest college or university for the dates they will administer the test. Nationally the GRE is being administered on December 14, 1985. Allow at least six weeks after the test for the scores to reach us. After the December exam, it is difficult for the test scores to reach us by application deadlines.

O.S.U. wishes to provide graduate opportunities for able American Indian students. For Fall, 1986 admissions, the applications for clinical doctorate and mental health specialist programs must be completed by February 15, 1986. Applications for the experimental and social doctorate programs must be completed by March 1, 1986.

If you have any questions about the program, please contact the Coordinator of the Diversified Students Programs.



Correction

In last issue's story on the older American Aide Program we neglected to say the program is funded by a Title III Older American Aid Grant from the Area Agency on Aging — COEDD. This program will not discriminate in admissions, access, treatment or employment in its programs or activities on the basis of race, creed, color, sex, age, ancestry, national origin, religion or handicap.

The Citizen Band Potawatomi Tribal complex & staff

(from page one)

never met. They're loyal and they're professional and the tribe should be very proud of them.

For this end-of-the-year HowNiKan we had hoped to run a staff picture; an idea that proved impossible. So, the next best thing was to give you a rundown on what the various departments, programs, committees and enterprises have accomplished over the last 12 months. We're very proud of their contributions and hope you are too.

Tribal Rolls

Tribal Rolls Secretary Lori Bowlan is responsible for maintaining and updating our massive membership roll, processing new applications for enrollment (determining blood degrees, doing genealogical research and assisting in federal appeals), issuing enrollment cards and keeping up with all the correspondence, typing and filing that are part and parcel of her position. And she does it all alone! Ms. Bowlan estimates that more than 1,000 people were served by her department in 1985. New tribal roll department services implemented in the last year include: laminating of tribal roll identification cards, availability of family records and assistance with genealogical and tribal research. Ms. Bowlan also serves as the staff representative and secretary to the Potawatomi Scholarship Foundation.

USDA Food Distribution Program

Food Distribution Director Jerry Levi, with the assistance of a mere

nine-member staff, managed to distribute 1,065 tons of food to 30,000 people in a seven county area. The purpose of the USDA program is to supply nutritious foods to Native American households designated as economically disadvantaged under federal guidelines. In 1985 the Potawatomi Food Distribution Program became one of three programs in the state to receive direct food shipments from USDA. New equipment acquisitions included a butane powered forklift and a new five-ton truck. Building expansion is currently in progress to provide extra food storage space. Mr. Levi currently serves as chairman of ON-FACT, an organization composed of all food distribution programs in the states of Oklahoma and New Mexico. His certified staff has been active in making social service referrals and has lent assistance to other tribes trying to acquire USDA programs.

Job Training Partnership Act Program

Director Tim Martinez is one-half of the former CETA department staff that served nearly 100 people in 1985. The JTPA Program provides employees for public and private industry while providing work experience and on-the-job training to participants just entering the job market. In addition, the program provides classroom training for Native Americans seeking training in areas consistent with labor

(continued page 4)

From the top: Personnel Director Joie White, the WIC office, receptionist Donna Kinsey, Tribal Rolls Director Lori Bowlan, the accounting department, Great Pumpkin and Title VI Director Sheila Hughes, bookkeeper and July Employee of the Month Ursula Farasyn, Tribal Administrator Francis Levier.



Far left - Fire Lake Golf Course & the Fire Lodge; below - the original rock council house.



Children and the Shawnee Council for At Risk Handicapped Infants and Children and their parents. In 1985 the CHR Program provided \$2,585 in emergency medical services training and supplies to the county sheriff's department; first aid and CPR training to 70 summer JTPA youths; emergency medical technician training to 11 Indian individuals. On their own time the CHR's also provided an emergency medical services tent at the annual Pottawatomie Intertribal Pow Wow and ran blood pressure checks and glucose screenings during two summer celebrations in the surrounding community. Mr. Cadaret serves as tribal representative to the Shawnee Service Unit Intervention Council for Indian Children and the CHIPS Steering Committee, is chairman of the CTSA Head Start Health Services Advisory Committee, chairman of the CHIPS Early Identification Task Force, vice chairman of the Indian Action Center Board of Directors and an alternate delegate to the Oklahoma City Area Intertribal Health Board. He is also the tribal

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market demands. In addition to his regular duties, Mr. Martinez supervised a staff of two and 80 Native American teenagers over the summer months as director of the JTPA Summer Youth Program which provides employment opportunities to economically disadvantaged youths, as well as "job readiness training." Mr. Martinez also serves as the tribe's representative to the Employment Resource Council, an organization composed of area personnel managers, state employment representatives, vocational educators and local employers.

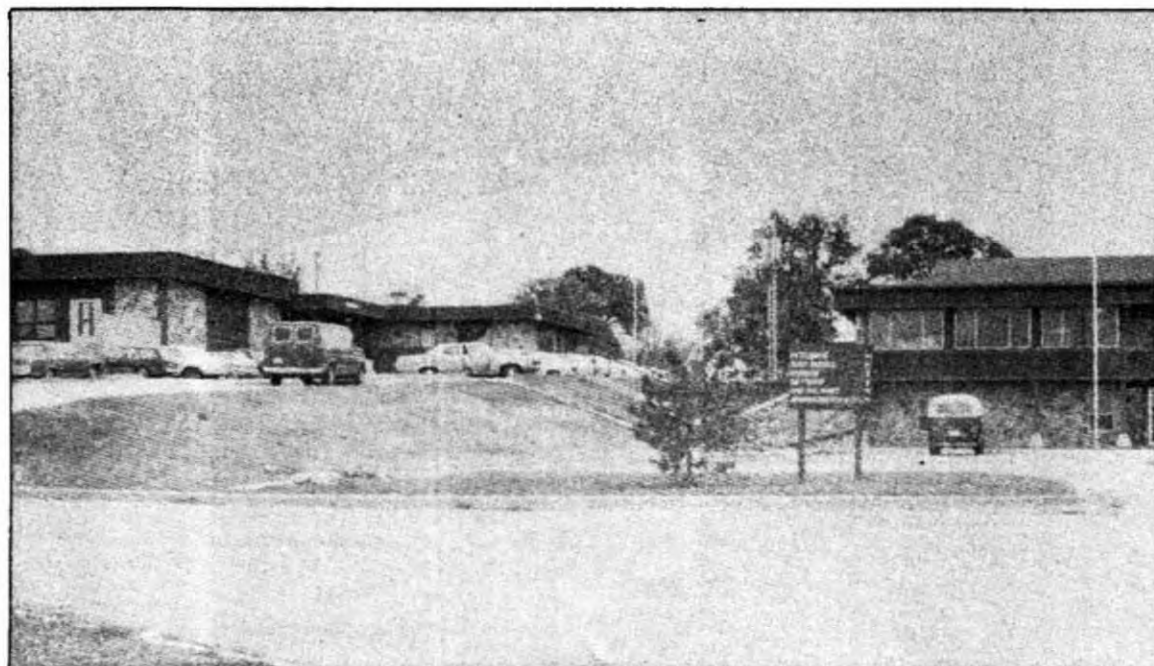
Tribal Archives

The newly established Tribal Archives Department is currently in the able hands of Jean Lareau Miller. Ms. Miller, recently honored by the Business Committee for her contributions to historical preservation on the state level, is now in the process of organizing and accessioning the massive donations of Dr. David Edmunds and Father Joseph Murphy to the tribal museum. Although the Archives Department is the tribe's fledgling child, Ms. Miller has been able to accommodate several dozen requests for historical and genealogical material received in the last two months. She also serves as representative to OSCAN - the

Oklahoma Special Collections Archival Network - and serves as tribal correspondent to similar organizations.

Community Health Representative Program

In a time of fast-diminishing public support for Indian health services, CHR Director Ken Cadaret and his four-person staff have literally worked miracles on behalf of the Potawatomi Tribe. In addition to their departmental duties - WIC certifications, pre-natal and post-partum home visits, non-Medicare home health care, medical emergency transports and medication deliveries - the CHR staff managed over the last year to secure an infant car seat loan program and the Older American Aide Program. The tribal CHR's were also involved with the development and operation of the Intervention Council for Indian



Left - the Shipshewano Administration Building; Right - the museum, Trading Post & CHR offices.

Home Health

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South Beard Street

believed, we can look forward to having one of the finest golf courses in the state in the next few years.

Tribal Museum & Trading Post
Ms. B.J. Rowe, museum curator and Trading Post manager, is currently making a mountain of what has traditionally been a tribal mole hill! Under her guidance the Trading Post has become a viable enterprise, offering quality artwork, pottery, jewelry and traditional craft supplies. Tribal members "passing through" and school children on field visits have been delighted with the new museum acquisitions and displays. Ms. Rowe is also in the process of touching up and increasing marketability of the Fire Lake Golf Course Pro Shop, in addition to proving herself a top rate public relations pro with the golfers in the community.

HIP & HUD Programs
Under the able guidance of Robert Dunning the housing programs of the tribe stretched less dollars to serve more people and programs in 1985 than ever before. Parking lots improved access to the tribal complex, USDA food warehouses were connected and more than a dozen individual abodes were brought up to code. Mr. Dunning also assisted in the tribe's hosting of the annual HUD and Indian Tribes Community Development Association meetings attended by representatives of 26 tribes from a four state area.

Tribal Police
Some 9,000 errands and calls for assistance were responded to by the seven-member Tribal Police Department headed by Nick Peltier. Police officers are cross-deputized with the Bureau of Indian Affairs and police departments in the surrounding community, enabling them to assist with calls on both tribal trust lands and in the surrounding areas. Around the clock security is also provided for the tribal properties. Head counts are taken daily at the tribal bingo hall, buildings unlocked and locked and enterprise deposits made daily by the tribe's own law enforcement department.

Indian Child Welfare Program
Mozella Larney, safekeeper of the tribe's children, assists hundreds of Indian parents and children each year. Ms. Larney, who has the unenviable job of investigating child abuse complaints, conducting family counseling and finding appropriate homes for children removed from their own, works quietly and alone to repair, rebuild or replace the family structures she comes in daily contact with. Working with the area court and social service systems, Ms. Larney performs miracles to protect our largest asset - our children.

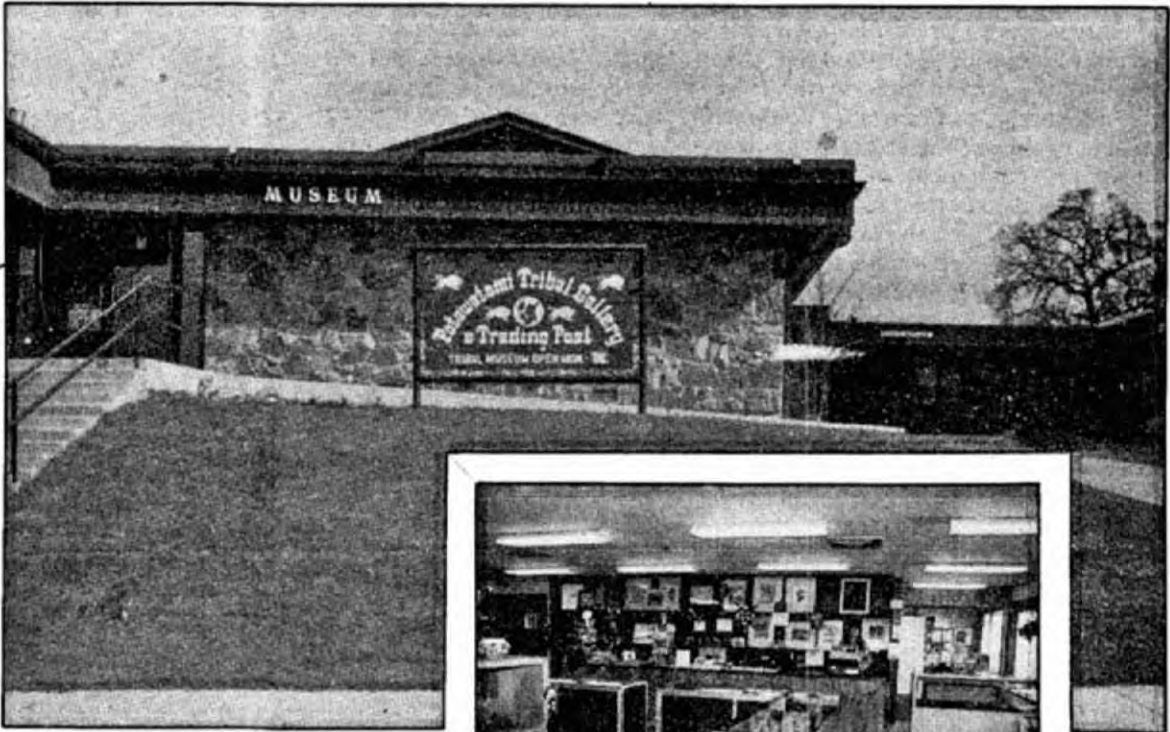
Tribal Swap Meet
Tommy Deatherage, head of the tribal maintenance department and manager of the tribe's weekend swap meet, works a seven day week on behalf of the Citizen Band. Approximately 13,000

buyers, sellers and traders attended the swap meet in 1985 - and many were pleased enough with Mr. Deatherage's management to send compliments to the tribal administration. The tribal grounds and buildings are competently maintained by the three-man maintenance crew and, in his spare time, Mr. Deatherage is attending classes to learn even more about the workings of mysterious things like electricity and machinery! The tribe's property is obviously in good hands!

Scholarship & Prosthetics
Manned by one Business Committee member, one staff employee and volunteers from the community, these two foundations work hard to see that the will of the General Council in setting aside monies to assist tribal members is carried out. CHR staff member Mary Lou Masquat sits

recreational activities daily and assists elderly participants with transportation, shopping, banking, dietary assistance, companionship and camaraderie. Under Ms. Hughes direction, monthly dances and scheduled field trips have been instituted, as well as recreational competitions that are enjoyed by all. Ms. Hughes also serves as the tribe's representative to the community, state and national levels of the Council on Aging and has proven herself a worthy proponent on behalf of our elderly's unspoken needs.

Women, Infants & Children Nutrition Program
USDA Food Distribution director Jerry Levy also serves as director of the tribal WIC program that provides nutritional foods to Indian infants, children and pregnant women. Six departmental employees serve over 1,000 people a month, offering nutritional



on the Prosthetic Foundation and estimates that 171 tribal members received assistance with health aids in 1985. According to Lori Bowlan, secretary to the Scholarship Foundation, 277 tribal members received assistance with education costs in 1985.

Title VI Elderly Feeding Program
Sheila Hughes and her four-member staff are responsible for transporting, feeding, entertaining, teaching and assisting up to 80 elderly people a day. The Title VI program provides nutritious lunchtime meals prepared on-site five days a week, offers arts, crafts and



counseling, resource education and social service referrals to low income Indian families in the community.

All together there are more than 70 employees working daily to take care of the tribe's growing business. There are bookkeepers, secretaries, receptionists, clerks, groundskeepers and volunteers who are the super glue holding the tribal entity together and serving people they will never meet. Before 1986 begins we think this is a good time to say "Thank You" to all of them for a job well done.



Hardesty Road

For the record . . .

September 29, 1985

Present: John Barrett, Doyle Owens, Kenneth Peltier, Francis Levier, Bob Davis, Pat Sulcer, Lori Bowlan,

Chairman John Barrett called the meeting to order at 2:10 p.m.

Francis Levier made a motion to change the order of the agenda; motion seconded by Doyle Owens, passed unanimously.

Lori Bowlan, Tribal Rolls Director, submitted eight applicants for tribal enrollment. Since all applicants met the mandatory blood degree requirements Doyle Owens moved to approve Pot. Resolution 86-203 approving the eight new enrollees. Bob Davis seconded the motion; passed 5-0.

Chairman John Barrett read the minutes of the September 16, 1985 Business Committee Meeting. Francis Levier moved to approve the minutes with several additions and corrections noted; Doyle Owens seconded. Motion passed 5-0.

Bob Davis moved to recess at 2:30 p.m. Doyle Owens seconded the motion; passed 5-0.

Business Committee reconvened at 2:33 p.m.

Francis Levier presented a comparative report on various computer systems under consideration for the tribe. Dr. Levier noted that an accountant has been hired by the tribe. With the new accounting set-up and the purchase of computer equipment, Dr. Levier felt the tribe would be able to save at least \$20,000 annually over the cost of an outside firm. Computer equipment will be purchased through the government lease-purchase contract format and the tribe will own it in three years. Dr. Levier will apply for the tax-exempt finance rate. The new computer system will also have the capacity to allow the tribe to "sell computer time" to help offset the purchase expense. After much discussion, Kenneth Peltier moved to approve purchase of a System 36 IBM computer. Francis Levier seconded the motion; passed 5-0.

Discussion was held on travel allowances. Federally funded programs have specified guidelines but administrative officials traveling on non-federal business trips - such as the regional councils - need to have expense money allocated. By sticking with the federal \$75 a day per diem system, several committee members have recently been unable to pur-

chase out of town accommodations without spending a great deal of money out of their own pockets. Francis Levier noted for the record, also, that even though we had stuck with the federal allowed per diem, we were unable to get federal rates at most hotels. Bob Davis moved to raise the travel per diem for officials staying in high cost areas to \$100 per day. Receipts for amounts in excess of the per diem will be turned in to Business Committee and handled on a case by case basis. Doyle Owens seconded the motion; passed 5-0.

Discussion was held on the structure and funding of the Tribal Police Force. Francis Levier will be setting up a meeting with BIA concerning reimbursement for their use of our police officers.

Doyle Owens moved to hire the Washington D.C. law firm of Cotten, Day and Doyle as special counsel for the tribe (Pot. Resolution 86-204) to assist the tribe in getting its proposed charter released from the Department of the Interior and to assist in getting the tribe EPA licensed at the same regulatory step that states presently hold. Francis Levier seconded the motion; passed 5-0.

Bob Davis moved to adjourn the meeting; Doyle Owens seconded. Motion passed unanimously.

October 24, 1985

Present: Chairman John Barrett, Secretary/Treasurer Kenneth Peltier, and Committeeman Francis Levier.

Chairman John Barrett called the meeting to order at 3:30 p.m. Kenneth Peltier moved to waive the reading of the minutes until the next regular scheduled meeting. Francis Levier seconded. Motion passed, 3 in favor, 0 opposed, and 2 absent.

Francis Levier moved to accept Resolution 86-206 authorizing Chairman John Barrett, or Secretary-Treasurer Kenneth Peltier, or Vice-Chairman Doyle Owens to sign grazing lease 4883 pursuant to memorandum dated September 20, 1985 from Retha Murdock. Motion seconded by Kenneth Peltier. Motion passed, 3 in favor, 0 opposed, and 2 absent.

Motion was made by Francis Levier that the official stance of the Potawatomi Business Committee be that we are not interested in joining the Five Tribes joint court system. The Citizen Band Potawatomi Tribe will maintain the CFR Court as the tribal court and upon approval of codes and ordinances for the court system these codes and ordinances will be submitted to the Secretary for approval and implementation for the CFR Court on behalf of the Potawatomi Tribe. Motion was seconded by Kenneth Peltier. Motion was passed, 3 in favor, 0 opposed, and 2 absent.

Motion was made by Kenneth Peltier to adjourn the meeting. Francis Levier seconded the motion. Meeting adjourned at 3:45 p.m.

October 31, 1985

A Special Business Committee Meeting was called to order by Doyle Owens, Vice-Chairman at 11:00 a.m., October 31, 1985. Those present were: Vice-Chairman Doyle Owens, Secretary-Treasurer Kenneth Peltier, Councilman Francis Levier and by phone John Barrett, Chairman.

Discussion took place on the reaffirmation of the persons who were approved for H.I.P. assistance. Fourteen applicants were approved for assistance during 1984-85. We have received continuous updates on the progress of the homes. Motion was made by Francis Levier to reaffirm the previously approved fourteen homes to receive H.I.P. assistance. Seconded by Doyle Owens. Motion carried, 4 in favor, 0 opposed, 1 absent.

Motion was made by Francis Levier to pass Resolution 86-206 acknowledging receipt of the law and order codes which were drafted for the Five Tribes of the Shawnee Agency, and reaffirming the CFR Court as the Citizen Band Potawatomi Tribal Court. Motion was seconded by Kenneth Peltier. Motion carried 4 in favor, 0 opposed, and 1 absent.

Meeting adjourned at 11:30 a.m.

November 10, 1985

Present: John Barrett, Doyle Owens, Dr. Francis Levier, Bob Davis, Kenneth Peltier, Pat Sulcer.

Chairman John Barrett called the meeting to order at 3:45 p.m.

Chairman John Barrett read the minutes of the September 29, 1985 Business Committee Meeting. Bob Davis moved to approve the minutes with one correction; Kenneth Peltier seconded. Motion passed 5-0.

Chairman John Barrett read the minutes of the special Business Committee meeting held October 24, 1985. Doyle Owens moved to approve the minutes with one addition; Francis Levier seconded. Motion passed 5-0.

Chairman John Barrett read the minutes of the special Business Com-

THINKING ABOUT COLLEGE?

The Citizen Band Potawatomi Scholarship Foundation would like each member of the Tribe to have the opportunity to further their education.

As a member of the Tribe you are eligible for \$500 per semester for full-time enrollment and \$250 per semester for part-time enrollment.

Since 1977, the Tribal Scholarship Foundation has assisted many Tribal members with expenses incurred while attending college, vocational or technical schools.

The money is yours.

There are no limits on the number of scholarships approved each semester; approval is not based on financial need.

So take the first step.

Write to the Scholarship Foundation at Rt. 5, Box 151, Shawnee, Ok. 74801, and request an application, or call (405) 275-3121.

mittee meeting of October 31, 1985. Francis Levier moved to approve the minutes as read; Doyle Owens seconded. Motion passed 5-0.

Pot. Resolution 86-207 approving applications for tribal enrollment was tabled on the motion of Francis Levier until the Tribal Rolls Director could be present. Bob Davis seconded the motion; passed 5-0.

Business Committee recessed at 4:50 p.m.

Business Committee reconvened at 4:55 p.m.

Doyle Owens moved to approve Pot. Resolution 86-208, approving a \$40,000 appropriation from the Tax Commission to General Account. Bob Davis seconded the motion; passed 5-0.

Bob Davis moved to adjourn the meeting at 5 p.m. Kenneth Peltier seconded; motion passed 5-0.

November 17, 1985

Present: Chairman John Barrett, Vice Chairman Doyle Owens, Secretary/Treasurer Kenneth Peltier, Committeeman Dr. Francis Levier, Committeeman Bob Davis, Assistant Administrator Pat Sulcer, Tribal Rolls Director Lori Bowlan; guests - Roy Gregson, Bill Bales, Cecil Pensonau, Bob Seaborn, Ralph Morrison.

Chairman John Barrett called the meeting to order at 2:03 p.m.

Reading of the minutes of November 10, 1985 was waived until the next meeting.

Discussion was held on the existing personnel policy's provisions for payment of annual leave to employees who are terminated or quit. Doyle Owens made a motion to amend the policy to include a provision for payment of accumulated annual leave to full-time employees who leave the tribe's employ after their 90 day probation period has expired. No annual leave will be paid to probationary employees; no employee will be allowed to accrue more than 30 days' leave annually, in compliance with federal regulations. Bob Davis seconded the motion; passed 5-0.

Bob Davis moved to approve Pot. Resolution 86-207 approving five people for tribal enrollment. Applications submitted by the Tribal Rolls Director fall within the guidelines of the tribal constitution's provisions for enrollment. Doyle Owens seconded the motion; passed 5-0.

Bob Davis moved to approve a purchase order submitted by Fire Lake Golf Course for \$2,264.95 for the purchase of pro shop inventory. Kenneth Peltier seconded the motion; passed 5-0.

Francis Levier moved to approve Pot. Resolution 86-209 "Requesting the Commissioner of Indian Affairs to waive 25 CFR sct. 271.2r which provides 'That in any case where a contract is let to an organization to perform services benefiting more than one Indian tribe, the approval of each such Indian tribe shall be a prerequisite to the letting of such contract' as it relates to contracting of the Shawnee Agency Police services only." The purpose of the resolution is to apply for funds available through the BIA for law enforcement entities. Doyle Owens seconded the motion; passed 5-0.

Meeting recessed at 2:35 p.m.

Meeting reconvened at 2:45 p.m.

A presentation was made by Ralph Morrison of the Oklahoma Motor Sports Association. Business Committee consensus was to discuss Morrison's proposal with the tribe's financial consultant and have a feasibility study on the proposal be part of an economic development study under consideration by the tribe.

Bob Seaborn addressed the Business Committee on the possibility of locating in a tribal industrial park under consideration. Seaborn is also interested in renting either the Cherry or Talley buildings if the tribe should decide to purchase either of them. Dr. Levier will be making an offer to FDIC on the Talley building; Chairman Barrett is handling negotiations on the Cherry building. Mr. Seaborn will be presenting a financial statement to the Business Committee at a later date.

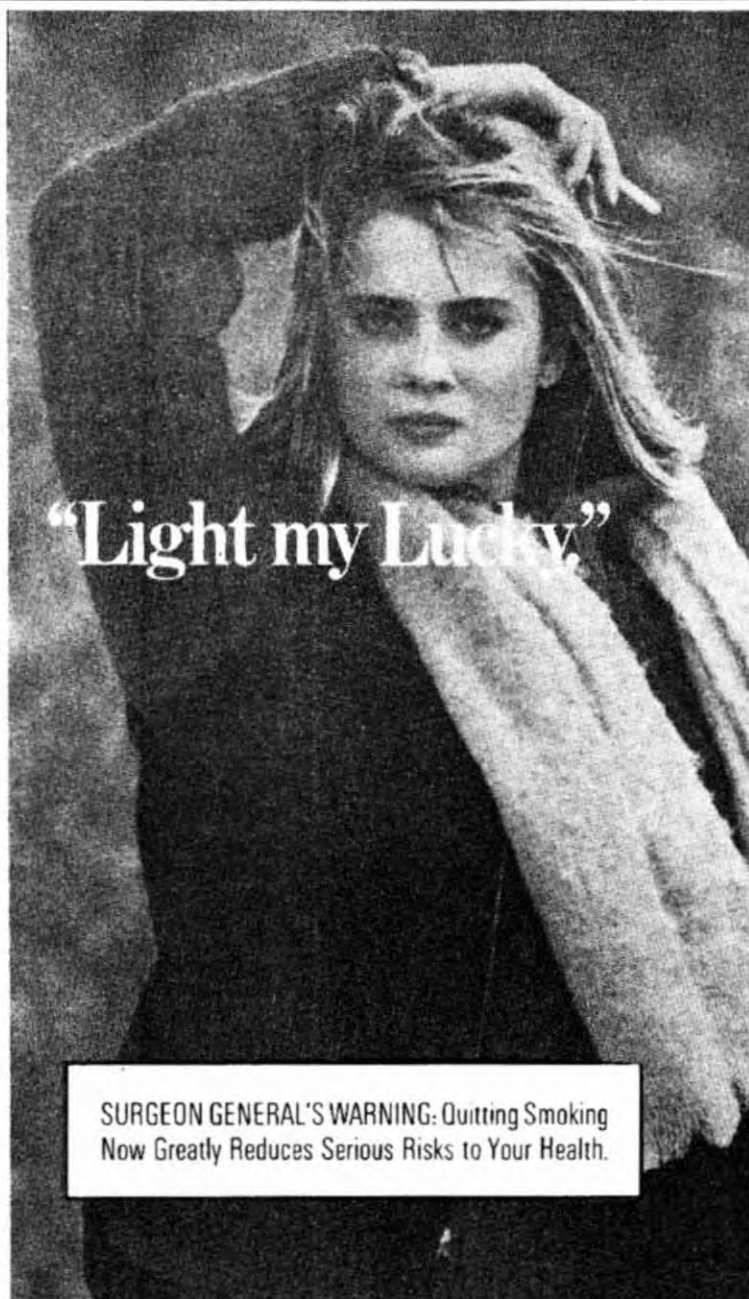
After discussion it was the Committee consensus to begin development of a warehouse/rental space building fronting Hardesty road and located on land presently owned by the tribe if swift purchase of other sites under consideration is not possible.

Dr. Levier noted that the four-laning of Beard Street in front of the tribal complex has resulted in the city's having an excess of fill dirt to dispose of. It was agreed that the city could dump this fill in the flood plain area near the creek located on trust land.

Francis Levier made a motion to move ahead with a cost estimate on a 60 x 180 commercial building and proceed with the appropriate paperwork necessary to qualify for the Indian Financing Act. Kenneth Peltier seconded the motion; passed 5-0.

Doyle Owens moved to appropriate \$5,000 to DAC, International to conduct an economic feasibility study for the tribe and its proposed projects. Kenneth Peltier seconded the motion; passed 5-0.

Business Committee adjourned to executive session at 4:50 p.m.



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